

Strategic Plan

2025 - 2030



Government
of South Australia

Office for Recreation,
Sport and Racing

Recreation, Sport and Racing



Vision

Sport, active recreation and racing at the heart of a thriving South Australia.

Mission

Leading and supporting a proud, active, and connected community.



Who Are We

We are the lead South Australian Government agency for sport, active recreation and racing.

How We Deliver

We provide leadership and support through the development and delivery of funding, policy, programs, infrastructure planning and management, and high-performance pathways.

Our Team

We are recognised as a respected organisation, delivering high-quality services to support our vision.

We are dedicated to being an employer of choice by fostering an inclusive workplace culture where every team member feels valued, empowered and supported to reach their potential and where staff take pride in contributing to our success.

This is achieved through our organisation's divisions

Strategy and Investment

Sector Capability and Partnerships

Infrastructure and Planning

South Australian Sports Institute



Each of these strategic objectives is connected, collectively shaping a thriving sport, active recreation and racing system. An inclusive and sustainable sector, sporting excellence, activated places and spaces, and legacy all support and strengthen each other.

Sector Success

The South Australian sport, active recreation and racing sector is diverse, equitable and sustainable, enabling growth through an inclusive, welcoming environment that supports lifelong involvement.

SUPPORT AND GROWTH

Support the sector's adaptation and growth, focusing on good governance, safety, integrity, financial sustainability and innovation to stay relevant in a changing environment.

WORKFORCE AND VOLUNTEERS

Elevate the skills, capacity and engagement of the sector's paid and volunteer workforce.

WELCOMING COMMUNITIES

Drive inclusive practices across all levels of sport and active recreation by removing barriers, increasing representation and fostering safe, welcoming environments.

ACTIVE KIDS AND YOUTH

Increase children's and youth participation through accessible, inclusive and enjoyable programs that build social connection and support lifelong participation.

Foundations

We are driven by a culture of innovation, motivated by collaboration and committed to accountability, investing in our people, modernising our processes and embracing cutting-edge technology to lead the way forward.

Sporting Excellence

Athletes in the South Australian high-performance pathway receive exceptional coaching, performance support and daily training environments to support their goals for national representation and success at Olympic, Paralympic and Commonwealth Games.

ATHLETE DEVELOPMENT

Identify, develop and support South Australia's elite talent to win the right way.

PERFORMANCE

Build exceptional performance support teams to assist South Australian athletes in reaching their maximum potential and performing when it matters most.

LEADERSHIP

Build effective performance partnerships that lead system-wide innovation.

INSPIRATION

Connect and inspire the South Australian community by driving high-performance achievements and celebrating success.

These serve as the foundational principles of our strategy, guiding our resources, our decision-making and our long-term vision.

THRIVING WORKFORCE

Build a thriving and inclusive workforce by attracting exceptional talent, strengthening corporate systems and governance, enhancing sector engagement, and honouring our commitment to First Nations peoples.

Activated Places and Spaces

South Australians have access to inclusive, accessible and sustainable places and spaces that encourage sport and active recreation participation at all levels.

PLAN

Plan and develop new and existing places and spaces.

DELIVER

Lead the delivery of major sporting infrastructure.

MANAGE

Responsibly and sustainably enhance the utilisation of state-owned sport and active recreation facilities.

ACTIVATE

Activate places and spaces to maximise community benefit and return on investment.

INFORMED INNOVATION

Drive innovation using data, research and technology.

Legacy

Sport and active recreation initiatives leave a lasting legacy, providing social and economic benefits for all South Australians.

2032 GAMES

Capitalise on the 2032 Olympic and Paralympic Games opportunities to enhance the sport and active recreation system.

SASI PARA UNIT

Provide world-class opportunities and performance support for athletes with eligible impairments to be identified and connected to Paralympic pathways.

ENVIRONMENTAL SUSTAINABILITY

Promote and embed lasting environmental sustainability in sport, active recreation and racing infrastructure and events.

ECONOMIC GROWTH

Leverage sport and active recreation events to stimulate economic activity, increase participation and promote South Australia.

PARTNERSHIPS AND INVESTMENT

Strengthen partnerships and invest strategically through collaboration, targeted funding, and transparent frameworks.

The Purpose Behind Our Actions

Placing sport, active recreation and racing at the heart of a thriving state positively impacts our people, culture and economy in the following ways:



Builds social connections and networks.



Teaches life skills like leadership, teamwork and resilience.



Improves health and wellbeing.



Fosters a sense of community pride.



Advances cultural and social inclusivity.



Boosts the economy through events, infrastructure, business investment and employment.



Strengthens concentration, memory and academic performance.



Increases productivity and improves employability through expanding networks and building transferable skills.



Commitment to Reconciliation

The Office for Recreation, Sport and Racing acknowledges the Traditional Custodians of the lands of South Australia. We pay our respects to ancestors and Elders, past, present and emerging.

As part of our Reconciliation Action Plan, we recognise the power of sport, active recreation and racing to bring people together. Our vision is a thriving state, where First Nations peoples are respected, represented and actively involved – playing, coaching, officiating, volunteering and supporting at all levels. Through collaboration and connection, we strive for a future where social cohesion is advanced through our sector.

Artwork by Pat Caruso.



View the full plan:

orsr.sa.gov.au